

CNA Classes

The Delmar Gardens Family offers training to become a Certified Nurse Aide (CNA) **after** you are hired as a Nurse Assistant (NA) or Nurse Assistant Trainee (NAT).

Classes are currently being offered at the following skilled nursing centers:

- Delmar Gardens South
- Delmar Gardens of O'Fallon
- Delmar Gardens on the Green
- Delmar Gardens West
- Delmar Gardens of Meramec Valley

CNA classes are free of charge and include a training manual. The State of Missouri requires 75 hours of classroom training and 100 hours of on-the-job clinical training, for a total of 175 hours. Classroom hours will be held at one of the Delmar Gardens facilities listed above. You must complete the course and pass your certification test within 120 days of signing the *Nursing Assistant Trainee Program Agreement*. During your training, you are expected to be in "good standing" as a NAT:

- Attending all scheduled classes
- Showing up on time for your scheduled shifts

If you would like to begin the training, you will be asked to sign a *Nursing Assistant Trainee Program Agreement* to confirm your understanding of the requirements and expectations of the program.

Trainees are paid \$12.00 per hour. Upon passing your certification test, you will be promoted to a Certified Nurse Aide and receive a \$2.00 increase. This promotion will also gain eligibility for incentive bonuses*.

90 days after certification	\$250.00	<i>(F/T CNAs become eligible for benefits)</i>
6 months after certification	\$250.00	
1 year after certification	<u>\$500.00</u>	
Total:	\$1000.00	

**Bonuses are paid to full time CNAs in good standing without any written corrective action.*

After your first year with us, we hope you take advantage of additional educational benefits offered by the Delmar Gardens Family.